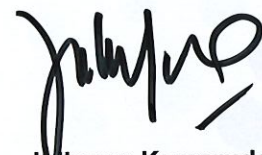


Occupational Health and Safety Policy

NGC Energy Sdn. Bhd.'s most valuable asset is our employees, contractors, customers and community. Through the involvement of management and employees, NGC Energy Sdn. Bhd. is committed to apply a strict policy of risk prevention to strive for excellence in our Occupational Health and Safety (OH&S) performances in line with our 'Goal Zero' initiative.

To achieve such goals, good management practises are based on best in class international standards and best practises of the industry to drive our activities such that we;

- Comply with all applicable legislations, regulations and relevant industry standards.
- Manage Occupational Health and Safety as an integral part of our business activities.
- Eliminate hazards and reduce OH&S risks.
- Strive towards a safe, incident free and healthy work place.
- Promote Occupational Health and Safety through regular audits, competency assessment, training, instruction and information sharing to enable employees to perform their duties safely and efficiently.
- Support NGC Energy Sdn. Bhd.'s and contractor's employees right to "STOP WORK" if deemed necessary for preservation of Health and Safety of themselves and other fellow colleagues.
- Provide avenues for consultation and participation of employees and employees' representatives.
- Commits fully to support continuous improvement process.

A handwritten signature in black ink, appearing to read "Julianna Kamaruddin".

Julianna Kamaruddin
Chief Executive Officer
23 October 2019