



## Commitment to Health, Safety, Security, the Environment and Social Performance

In NGC Energy Sdn Bhd we are all committed to:

- pursue the goal of no harm to people
- protect the environment
- use material and energy efficiently to provide our products and services
- respect our neighbours and contribute to the societies in which we operate
- develop energy resources, products and services consistent with these aims
- share openly information on our HSSE & SP performance
- play a leading role in promoting best practice in our industry
- manage HSSE & SP matters as any other critical business activity
- promote a culture in which all NGC Energy Sdn Bhd employees share this commitment

In this way, we aim to have an HSSE & SP performance we can be proud of, to earn the confidence of customers, shareholders and society at large, to be a good neighbour and to contribute to sustainable development.

## Health, Safety, Security, the Environment and Social Performance Policy

NGC Energy Sdn Bhd

- has a systematic approach to HSSE & SP management designed to ensure compliance with the law and to achieve continuous performance improvement
- sets targets for improvement and measures, appraises and reports performance
- requires contractors to manage HSSE & SP in line with this policy
- requires joint ventures under its operational control to apply this policy, and uses its influence to promote it in its other ventures
- engages effectively with neighbours and impacted communities; and
- includes HSSE & SP performance in the appraisal of staff and rewards accordingly

**Julianna Kamaruddin**  
General Manager, NGC Energy Sdn Bhd

1 July 2014

